



HOUSE OF HOPE
PRESBYTERIAN CHURCH

Position Description

Job Title:	Facility Staff
Reports To:	Facility Manager
Location of Job:	(Establish if Job is Electronic – Work from Home)
FLSA Status:	Non-exempt
Date of Last Revision:	2022

PURPOSE:

Under general supervision, perform a wide variety of custodial, maintenance, and security duties to provide a clean, orderly, and safe environment.

RESPONSIBILITIES:

The Facilities Staff performs custodial, housekeeping, minor maintenance, security, and miscellaneous duties in and around the Church campus facilities in order to ensure facilities are maintained in a healthy, safe and sanitary manner. This is a full-time position which will cover working evenings and weekends at approximately 35 to 40 hours per week.

KEY DUTIES AND ACCOUNTABILITIES:

The Facilities Staff is responsible to the Facilities Manager for the fulfillment of the responsibilities of the position. Clean and care for buildings and facilities to ensure they are maintained in a safe and healthy manner. The following list of duties may be assigned to specific individuals.

- Clean offices, meeting rooms and gathering spaces
- Clean floor areas as appropriate using prescribed equipment and methods
- Dust/wipe down all furniture, light fixtures, picture frames and windowsills
- Remove cobwebs from all nooks and crannies
- Wash and disinfect all washroom floors, toilets, toilet seats, sinks, and fixtures. Spot clean walls and toilet partitions. Clean all mirrors
- Replenish toilet tissue, soap, paper towels and other products as needed
- Empty all waste baskets, bins, and garbage cans
- Place garbage in outside storage bin
- Clean, wash and disinfect drinking fountains
- Clean kitchen sinks and counters
- Spot clean walls as needed
- Identify stains and use proper chemicals for removal

- Report and respond to emergency calls for custodial assistance
- Maintain inventory and submit requests for supplies as needed
- Maintain storage areas and cleaning equipment, materials, and supplies in a safe and orderly manner
- Secure building entrances/exits. Close all windows and secure doors at the end of the day
- Perform other duties or responsibilities as assigned or requested
- **Special Assignments:**
 - Assist with and perform periodic deep cleaning of facilities including windows, walls and refinishing of hardwood floors
 - Perform scheduled lawn mowing, trimming, weeding, raking, and fertilizing, tree and shrub pruning, repair and reseeded of damaged lawn areas.
 - Water lawn, trees, and plants
 - Remove snow from sidewalks and driveways. Spread salt or other snow-melt chemical on walks and drives during icy conditions.
 - Assist with setup of meetings, events, and seminars
 - Assist with minor maintenance repairs

Typical Physical Requirements for this Position:

The Custodian position is a physically demanding position. Must be able to perform physical activities such as lifting heavy items, bending, standing, operate medium weight cleaning equipment such as floor buffers/waxers/polishers, climbing or walking. Must be able to work safely in an environment containing caustic chemicals, cleaning materials, dust, or noise. Ability to work outside in adverse conditions.

Preferred Qualifications

- High school diploma or equivalent
- Knowledge of standard cleaning procedures, chemicals, products, and equipment
- Knowledge of workplace hazardous materials
- Ability to read and understand labels and instructions, particularly on the use and application of cleaning chemicals and products
- Effective verbal and listening communication skills
- Effective time management skill
- Ability to work under general supervision and comply with the policies and procedures of the organization
- Ability to treat others with respect; promote unity and demonstrate support and understanding to colleagues, members, and visitors